

# Annex 1

## Whistleblowing report form



Please use this form to file a complaint

Please note that all fields on this form must be completed.  
Make sure you provide as accurate information as possible.

1

### Whistleblower contact information

SURNAME, Firstname:

Phone number:

Email address:

Samsic Group Employee / Internal

Third-party / External

Job title:  
Company:  
Country:

Job title:  
Company:  
Country:

I request that all information and correspondence relating to this reporting procedure be sent to me at the following email address:

.....@..... or  I wish to remain anonymous

2

### Subject of the report

Please tick the matter of the complaint:

Respect for human and social rights

- Health, hygiene and safety
- Harassment

- Discrimination
- Other (please specify): .....

Business integrity

- Corruption, influence peddling
- Anti-competitive practices
- Transparency of accounts
- Conflict of interests

- Fraud, money laundering
- Personal data protection
- Other (please specify): .....

Environmental integrity

Please specify: .....

3

### Information relating to the offender(s)

SURNAME:

Firstname:

Company:

Job title:

SURNAME:

Firstname:

Company:

Job title:

Additional details:

4

## Complaint details

The events or facts reported in this document took place in the framework of my professional activities.

yes

no

direct witness

these have been reported to me

Detailed description:

*Specify what, who, when, where and how.*

5

## Submitting the form and attachments

Please send this form, together with any relevant documents [alert@samsic.com](mailto:alert@samsic.com)

6

## Protection of personal data

The alert system is implemented in accordance with the General Data Protection Regulations "GDPR" and the **XXXX (ADD DATA LEGISLATION SPECIFIC TO YOUR COUNTRY)**

The legal bases and purposes of the processing of personal data collected by the Samsic Group are:

- **ADD CORRUPTION LEGISLATION SPECIFIC TO YOUR CONTRY**
- the Sapin II law n° 2016-1691 of December 9, 2016 with the aim of preventing and combating corruption
- the duty of care as set out in Article L 225-102-4 of the Commercial Code to counter any serious breaches human rights, fundamental freedoms, the health and safety of persons, the preservation of the environment
- the legitimate interest of the Samsic Group in order to enforce our ethical principles

The recipients of personal data are:

- the alert referents
- where applicable, for the purposes of investigations, specialized third parties (in particular in the IT, financial, accounting fields), lawyers, Samsic Group subcontractors within the meaning of the regulations on personal data
- and if necessary the competent authorities and courts in the event of the need to redirect the reports

Personal data is stored in a secure environment in accordance with the legal requirements and legitimate interests of the Samsic Group. They are not subject to transfer outside the European Union unless necessary in the context of the management of the report concerned.

You can access the data concerning you, rectify it, request its deletion or exercise your right to limit the processing of your data by contacting our Data Protection Officer by email at [dpo@samsic.com](mailto:dpo@samsic.com), or by post to Samsic for the attention of the Data Protection Officer, ZI La Rigourdière - 6, rue de Chatillon - 35510 CESSON SEVIGNE without affecting your right to file a complaint with the **XXXX (AD THE NAME OF PERSONAL DATA AUTHORITY OF YOUR COUNTRY)**

7

## Declaration statement

By submitting this report, I hereby declare that:

- The information provided in this report is accurate
- I am making this report in good faith and without financial consideration and compensation
- I acknowledge the Samsic Group whistleblowing system
- I am fully aware that any misuse of such reporting procedure may result in disciplinary and/or legal action

**DATE :**